

STOP

At Yew Tree Primary School, we want everyone to feel safe & happy. Everyone follows the rules. Bad choices and wrong behaviour must STOP. We do not tolerate bullying in any form. Bullying is behaviour by an individual or group, repeated over time, that intentionally hurts another individual or group - physically or emotionally.

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| S | Several | Start | Stand up to the bully: Tell him or her to stop their behaviour |
| T | Times | Telling | Take <u>appropriate</u> action: Get away from the bully, walk or run to an adult |
| O | On | Other | Open up: Talk to a trusted adult. |
| P | Purpose | People | Protect: Help to protect yourself and others from bullying |
| We use this definition to help children understand the seriousness of bullying compared to other unacceptable behaviours. | | We encourage pupils to tell an adult if they see or experience bullying and negative behaviour. We value honesty and cooperation. We deal with the facts. We do not take sides – everyone is listened to, everyone gets a chance to speak. The first things we'll ask: 'Did you ask them to stop?' (an adult will determine if it was 'on purpose') 'Did you tell an adult straight away?' (retaliation and escalation by both children means both may have broken a school rule and bullying is less likely. It should be exceptionally rare that bullying has occurred over time without a level of staff awareness). | |

